



## Quality, Health, Safety & Environment Policy

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We, at Shapoorji Pallonji Real Estate, believe that our customer-centric approach is key to our long-term business success.

We are Constantly Committed to meet & exceed the expectation of our customers by continually improving the quality of products & services while protecting people and the environment.

We shall endeavour to achieve these by:

- Provision of a safe & healthy working environment, prevention of work-related injury, and ill health.
- Eliminate hazards and reduce risk as low as reasonably practicable.
- Ensure consultation and participation of workers / workers' representatives.
- Minimizing the adverse impact of our activities on the environment to prevent pollution and preserve natural resources.
- Strong organizational support through human resource development and adaptation of sustainable practices.
- Continuously raising the quality through the use of the latest technology & stakeholder insights.
- Compliance with applicable legal and other requirements.
- Continually improving Quality, Health, Safety and Environment (QHSE) Management System.



**Venkatesh Gopalkrishnan**  
Chief Executive Officer

Date: 01/01/2023