

Version #	Approval Date	Effective Date	Next review date
V1	30-09-2022	03-10-2022	29-09-2023

Relationship Properties Private Ltd. (RPPL) will deliver ESG outcomes through performance-focused objectives in accordance with the following overarching objectives:

Environmental:

- Actively reduce carbon across the whole lifecycle of the asset towards net zero carbon standards.
 - Operational carbon: improve the energy efficiency of assets, prioritising opportunities to utilise both onsite and offsite renewable energy.
 - Embodied carbon: assess the embodied carbon of value-add projects, evaluating design and material choices to reduce this.
- Minimise resource consumption, waste and pollution impacts through the adoption of circular practices.
- Integrate ecological enhancement opportunities, targeting a net gain in biodiversity.
- Achieve green building certification for project to maximise performance across the lifecycle, targeting IGBC etc.

Social:

- Enhance and contribute to the communities in which we operate through meaningful stakeholder engagement.
- Create social value by providing apprenticeships and training opportunities, enhancing the public realm, volunteering and providing spaces for charities.
- Actively engage with tenants to understand and align with their priorities, providing support and resources on ESG matters.
- Deliver regular (at least annual) ESG training and educational programs to all stakeholders
- Promote health, safety and wellbeing at the asset level, and those in the supply chain.
- Create a work environment that supports and promotes a capable, diverse and inclusive workforce.

Governance:

- Transparently report and benchmark ESG performance against recognised targets and standards including the Global Real Estate Sustainability Benchmark (GRESB) assessment to evaluate our continual improvement.
- Align ESG strategy and disclose contribution to the UN Sustainable Development Goals.
- Assess and manage climate risks and opportunities ensuring resilience
- Assess and review ESG risk and opportunities during acquisition due diligence process.
- Engage with supply chain partners, contractors to ensure they align and support the RPPL ESG strategy.

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