

Version #	Approval Date	Effective Date	Next review date
V1	30-09-2022	03-10-2022	29-09-2023

## Environment Policy

### Biodiversity and habitat

#### Purpose

The goal of this policy is to outline measures that our organization will undertake to protect and conserve biodiversity and habitats as part of our overall Environmental, Social and Governance (ESG) policy. Biodiversity and habitats are crucial components of our natural environment, and their preservation is essential for the long-term sustainability of our planet. As a responsible corporate citizen, we recognize our responsibility to protect and conserve these resources.

#### Scope

Relationship Properties Private Limited (RPPL) is committed to conserving biodiversity and habitats and ensuring that our activities do not adversely affect these vital resources. We will achieve this by:

1. Implementing measures to protect and enhance biodiversity and habitats, including:
  - a. Developing and implementing biodiversity and habitat management plans for all our operations and supply chains.
  - b. Avoiding or minimizing impacts on critical habitats, such as wetlands and old-growth forests.
  - c. Supporting the restoration of degraded ecosystems.
  - d. Implementing measures to prevent the introduction of invasive species.
2. Engaging with stakeholders, including local communities, NGOs, and government agencies, to identify and address potential impacts on biodiversity and habitats.
3. Monitoring and reporting on our biodiversity and habitat conservation efforts, including setting targets and tracking progress.
4. Providing training and education to our employees, suppliers, and customers on the importance of biodiversity and habitats and our commitment to their conservation.
5. Incorporating biodiversity and habitat considerations into our decision-making processes, including assessing the potential impact of new projects and products on these resources.

#### Implementation

RPPL will implement this policy by:

- Overseeing the execution of this policy supplement and establishing appropriate systems, protocols, and infrastructure to ensure compliance.

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## **Review**

This policy shall be reviewed annually to ensure that it remains current and relevant. Any necessary changes or updates shall be made in consultation with stakeholders, including project teams, contractors, and suppliers.

## **Conclusion**

Our organization recognizes that biodiversity and habitats are essential components of our natural environment and must be conserved and protected. Through the implementation of this policy, we aim to demonstrate our commitment to responsible environmental stewardship and contribute to the long-term sustainability of our planet. We will regularly review and update this policy to ensure that it remains relevant and effective in achieving our conservation goals.

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## Energy Consumption

### Purpose

The goal of this policy is to outline measures that our organization will undertake to minimize our energy consumption as part of our overall Environmental, Social and Governance (ESG) policy. Energy consumption is a significant contributor to greenhouse gas emissions, which is the main cause of climate change. As a responsible corporate citizen, we recognize our responsibility to reduce our energy consumption and transition towards renewable sources of energy.

### Scope

Our organization is committed to reducing our energy consumption and transitioning to renewable energy sources. We will achieve this by:

1. Conducting regular energy audits to identify areas of high energy consumption within our operations and supply chains.
2. Implementing energy-efficient measures, including:
  - a. Installing energy-efficient lighting and HVAC systems.
  - b. Reducing unnecessary energy consumption through the use of timers, sensors, and other automation technologies.
  - c. Encouraging employees to adopt energy-efficient practices, such as turning off equipment when not in use.
3. Engaging with stakeholders, including local communities, suppliers, and government agencies, to identify and address potential energy-related impacts.
4. Monitoring and reporting on our energy consumption and renewable energy investments, including setting targets and tracking progress.
5. Providing training and education to our employees, suppliers, and customers on the importance of reducing energy consumption and transitioning towards renewable energy sources.
6. Incorporating energy consumption considerations into our decision-making processes, including assessing the potential impact of new projects and products on our energy consumption.

### Implementation

RPPL will implement this policy by:

- Providing training and support to project teams to facilitate the implementation of energy efficiency practices.
- Monitoring compliance with this policy and taking appropriate action in cases of non-compliance.
- Regularly reviewing and updating this policy to ensure that it remains current and relevant.

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## **Review**

This policy shall be reviewed annually to ensure that it remains current and relevant. Any necessary changes or updates shall be made in consultation with stakeholders, including project teams, contractors, and suppliers.

## **Conclusion**

Our organization recognizes that energy consumption is a significant contributor to greenhouse gas emissions and climate change. Through the implementation of this policy, we aim to reduce our energy consumption and transition towards renewable energy sources. We will regularly review and update this policy to ensure that it remains relevant and effective in achieving our energy reduction and renewable energy goals.

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## Materials Sourcing

### Purpose

As a socially responsible corporation, we recognize the importance of environmental stewardship and are committed to implementing sustainable practices in all aspects of our operations. One of the key areas we have identified for improvement is our materials sourcing policies. In this policy, we outline our commitments and actions to ensure that our materials sourcing practices align with our Environmental, Social, and Governance (ESG) principles.

### Scope

We recognize the significant role our supply chain plays in our value chain, and are dedicated to partnering with suppliers and contractors who share our commitment to sustainability by adopting following practices:

1. Sustainability Criteria: We will evaluate the environmental and social impacts of all materials used in our products and operations, based on the following criteria:
  - a. Resource depletion
  - b. Pollution and toxic waste
  - c. Energy consumption
  - d. Carbon emissions
  - e. Social impacts, including labor rights and working conditions

We will prioritize the use of sustainable and eco-friendly materials that have a low environmental impact and are socially responsible.

2. Supplier Engagement: We will work with our suppliers to ensure that they share our commitment to sustainability and ethical practices. We will communicate our sustainability goals and expectations to our suppliers and work collaboratively to identify opportunities for improvement. We will also regularly assess our suppliers' sustainability practices and hold them accountable for meeting our standards.
3. Innovation: We will encourage innovation in materials sourcing by exploring new materials and technologies that can help us meet our sustainability goals. We will invest in research and development to identify new materials and work with suppliers and other partners to pilot and scale up innovative solutions.
4. Continuous Improvement: We will regularly monitor and review our materials sourcing practices to identify areas for improvement. We will set targets and track progress towards our sustainability goals and report on our performance publicly.

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## **Implementation**

RPPL will implement this policy by:

- Ensuring that all development projects comply with the material sourcing outlined in this policy.
- Providing training and support to project teams to facilitate the implementation of material sourcing.
- Monitoring compliance with this policy and taking appropriate action in cases of non-compliance.
- Regularly reviewing and updating this policy to ensure that it remains current and relevant.

## **Review**

This policy shall be reviewed annually to ensure that it remains current and relevant. Any necessary changes or updates shall be made in consultation with stakeholders, including project teams, contractors, and suppliers.

## **Conclusion**

We believe that our commitment to sustainable materials sourcing is critical to our success as a socially responsible corporation. By prioritizing sustainable and ethical materials, engaging with our suppliers, promoting innovation, and continuously improving our practices, we can minimize our environmental impact, respect human rights, and promote sustainable development.

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## Pollution Prevention

### Purpose

As part of the Environmental, Social, and Governance (ESG) policy, we recognize the importance of pollution prevention to protect the environment and promote sustainable development. This policy outlines our commitment to pollution prevention and our approach to achieving this goal.

### Scope

Our company is committed to preventing pollution in all its forms and minimizing its impact on the environment. We will strive to minimize our environmental footprint by reducing the amount of waste we produce and the emissions we release. We will do this by:

1. Complying with all applicable environmental laws and regulations, and implementing environmental management systems to monitor and manage our environmental impacts.
2. Implementing pollution prevention measures that address the root causes of pollution and prioritize source reduction.
3. Encouraging the adoption of cleaner technologies and processes that reduce emissions, waste, and resource consumption.
4. Monitoring and reporting on our environmental performance to ensure continuous improvement and transparency.
5. Engaging with our stakeholders, including employees, customers, suppliers, and local communities, to promote awareness and action on pollution prevention.

### Implementation

To implement this policy, we will:

1. Establish pollution prevention goals and targets that align with our overall ESG objectives.
2. Identify and assess potential environmental impacts of our operations, products, and services, and prioritize actions to prevent or reduce pollution.
3. Develop and implement pollution prevention plans that include specific actions, timelines, and responsibilities.
4. Provide training and awareness programs for employees and stakeholders to promote pollution prevention and best practices.
5. Monitor and measure our progress towards pollution prevention targets and report on our performance to relevant stakeholders.
6. Continuously review and improve our pollution prevention measures and practices.

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## Review

This policy shall be reviewed annually to ensure that it remains current and relevant. Any necessary changes or updates shall be made in consultation with stakeholders, including project teams, contractors, and suppliers

## Conclusion

Pollution prevention is an essential component of our overall ESG policy and our commitment to sustainable development. We will work diligently to prevent pollution in all its forms, minimize our environmental impact, and promote best practices among our stakeholders. Through these efforts, we aim to be a responsible corporate citizen and contribute to the protection and preservation of the environment for future generations.

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## Sustainable Procurement & Waste Management

### Purpose

The purpose of this policy is to outline our commitment to sustainable procurement and waste management as part of our environmental policy at ESG. We recognize the impact that our procurement and waste management practices can have on the environment and we are committed to minimizing that impact..

### Scope

- a. Sustainable Procurement: We will prioritize the procurement of products and services that have a minimal environmental impact. Our procurement decisions will take into account the following criteria:
  - i. Environmental Impact: We will assess the environmental impact of products and services we intend to procure, and prioritize the ones with minimal environmental impact.
  - ii. Energy Efficiency: We will prioritize products and services that are energy-efficient, as this reduces our carbon footprint.
  - iii. Water Efficiency: We will prioritize products and services that are water-efficient, as this reduces water waste.
  - iv. Recyclability: We will prioritize products that are recyclable and have a high recycled content.
  - v. Packaging: We will prioritize products with minimal packaging, and ensure that packaging materials are recyclable.
- b) Waste Management: We will ensure that all waste generated by our operations is managed in a sustainable manner. Our waste management practices will take into account the following criteria:
  - i. Waste Reduction: We will prioritize waste reduction by implementing practices such as source reduction, reuse, and recycling.
  - ii. Waste Segregation: We will segregate waste generated by our operations into recyclable and non-recyclable waste streams.
  - iii. Recycling: We will ensure that all recyclable waste is recycled, and that the recycled material is reused in our operations.
  - iv. Disposal: We will dispose of non-recyclable waste in a responsible and sustainable manner.
  - v. Composting: We will explore the possibility of composting organic waste generated by our operations, and using the compost as a soil amendment.

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## **Implementation**

RRPL will implement this policy by:

- The responsibility for implementing this policy rests with all employees at ESG. All employees are expected to comply with this policy and take steps to minimize the environmental impact of our procurement and waste management practices.
- We will regularly monitor and review our procurement and waste management practices to ensure that they are in line with this policy. We will also track and report our progress towards achieving our sustainability goals.

## **Review**

This policy shall be reviewed annually to ensure that it remains current and relevant. Any necessary changes or updates shall be made in consultation with stakeholders, including project teams, contractors, and suppliers.

## **Conclusion**

We are committed to minimizing the environmental impact of our operations through sustainable procurement and waste management practices. We believe that this policy will help us achieve our sustainability goals and contribute to a better environment.

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## Water Consumption

### Purpose

We recognize that water is a valuable and limited resource. Therefore, it is essential that we use it responsibly and sustainably to ensure the availability of clean water for future generations. This policy outlines the measures that ESG will take to reduce our water consumption and promote responsible water use.

### Scope

We will adopt the following measures to reduce our water consumption:

1. Conduct a water audit to identify areas of high-water use and prioritize water-saving measures.
2. Install water-efficient fixtures, such as low-flow toilets, showerheads, and faucets, in all our facilities.
3. Implement a leak detection and repair program to identify and fix leaks promptly.
4. Use recycled water for non-potable uses, such as irrigation and flushing, where feasible.
5. Implement a water conservation awareness program for our employees and stakeholders to promote sustainable water use practices.

### Implementation

RPPL will implement this policy by:

- Providing training and support to project teams to facilitate the implementation of water consumption policy.
- Monitoring compliance with this policy and taking appropriate action in cases of non-compliance.
- Regularly reviewing and updating this policy to ensure that it remains current and relevant.

### Review

This policy shall be reviewed annually to ensure that it remains current and relevant. Any necessary changes or updates shall be made in consultation with stakeholders, including project teams, contractors, and suppliers.

### Conclusion

At RRPL, we are committed to reducing our water consumption and promoting responsible water use practices. We believe that by implementing these measures, we can make a significant contribution to protecting this valuable resource and ensuring its availability for future generations

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